Benefits: Update Beneficiaries

Employee

From the **Benefits Worklet** on the Workday Homepage, you can view and manage your Benefits – yourself, without having to call Human Resources, submit paperwork and wait for the change to take effect! You can do it yourself today in Workday!

Update Beneficiaries

Click the Benefits Worklet on your Workday Home page.



Click the Benefits button in the Change menu.

Change	View
Benefits	Benefit Elections
Dependents	Benefit Elections as of Date
Current Cost	



For any questions regarding Employee Benefits, please contact the Bentley Human Resources office or review information on the <u>Bentley Human</u> <u>Resources Benefits</u> page.

When you click on the Benefit Event Type, a drop-down menu appears with life events to choose from. Select the event you wish to report. In this example, Update

Ben	Benefit Event Type	*	select one	\sim
	Benefit Event Date	*	MM / DD / YYYY	
	Submit Elections By		(empty)	
	Enrollment Offering Types		(empty)	
	Attachments 0 items			



Submit Benefit Event Change





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To review Benefits Summary Plan descriptions and eligibility guidelines on the <u>Bentley HR</u> <u>website: Benefits</u> – click the link to open.

1. Click Open



Click on the Let's Get Started link below to add or change your beneficiaries

Click on the life insurance tile which says Manage

Press confirm and continue

Selecting Beneficiaries

Follow the instructions on the page

Click on the + to add a beneficiary. A beneficiary/beneficiaries must be named on the Supplemental Life plan.

Benefit Plan	Provider Website	Pequires	Beneficiaries		
		Beneficiary		*Beneficiary	
Supplemental Life - Reliance Stan	dard Reliance Standard				

If you name a Primary and Contingent beneficiary, the percentages must total 100%.

Jeneficiary Designations 1 item e ²							
	Benefit Plan	Provider Website	Requires	Beneficiaries			
	Beneficiary		*Beneficiary	*Primary Percentage / Contingent Percentage			
	Supplemental Life - Reliance Standard (Employee)	Reliance Standard		+			
				Ð	X Siobhan Taylor	Primary Percentage O Contingent Percentage O	

Click Save

Click Review and Sign

Review Elections



Select **Required Notices** in the Notes section (see below) to take you to the Bentley Human Resources site for more information about Life Insurance Benefit Elections.

NOTE Benefit Elections Review: Please be sure to carefully review your benefit elections and/or changes. If you are newly enrolling in benefits and mation packet, please be sure to review the legal notices posted to the benefits webpage section Required Notices.

Once you feel you have accurately elected your desired benefits, please scroll down and review our legal notice. If you agree, click 'I Agree'' and hit the green Sub button and go to the confirmation page, your changes will NOT be submitted.

Ensure your Beneficiary Designations are correct.





Employee

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Employee

Beneficiary Designations					
Beneficiary Designations 1 item					
	Provider Website	Requires Beneficiary	Beneficiaries		
Benefit Plan			*Beneficiary	*Primary Percentage / Contingent Percentage	
Supplemental Life - Reliance Standard (Employee)	Reliance Standard		Siobhan Taylor	 Primary Percentage Contingent Percentage 	

Your Electronic Signature is required to complete the beneficiary update. Select the Legal Notice to read the requirements.

Electronic Signature

Legal Notice: Please Read

Once you have read the Legal Notice, Click I Accept.

Click Submit



You have submitted Benefit Event:

You can review by selecting Details and Process.

If satisfied, click Done or Print.





This takes you back to the Benefit page in Workday.

